



Maine Human Rights Commission

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Kit Thomson Crossman
EXECUTIVEDIRECTOR

Barbara Archer Hirsch
COMMISSIONCOUNSEL

May 18th, 2026, MEETING

TO BE HELD IN HYBRID FORMAT

In person: 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

and

Remote: Via Zoom Video Conferencing

PARTICIPANT INFO / UPDATES:

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.¹

8:30 a.m. Call to Order

Adoption of Agenda and Consent Agenda

Minutes:

April 2026 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

8:45 a.m. CASES TO BE VOTED ON

Executive Session **

Litigation

Adjourn

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May 18th, 2026, AGENDA CONT.**CASES TO BE VOTED ON**

- PA24-0174* Sitara Sheikh (Farmingdale) v. Portland Gastroenterology Center (Portland)
- ED24-0017 Robert Hendrick (Lincoln) v. NMCC (Presque Isle)
- E24-0114AB Cree-Ann Jones (Rochester, NH) v. Mass General Brigham Incorporated (Somerville, MA), Wentworth-Douglass Hospital (South Berwick)
- E24-0115 Flora Murray (Kennebunkport) v. Wal-Mart Supercenter (Scarborough)
- E24-0129AB* Steven Alexander (Seattle, WA) v. Cross Country Health Care Professionals (Boca Raton, FL), Cove's Edge Nursing Home (Damariscotta)
- E24-0145 Nicole Rausch (Bangor) v. Penobscot Community Health Care - Seaport Community Health Center (Belfast)
- E24-0147 Sean Sweeney (Bangor) v. UPS (Brewer)
- ED/PA24-0163 Aedan Roberts Van Alstyne obo Minor Child (South Berwick) v. Tree Frog Learning Center (York)
- E24-0186* Daniel Brubaker (Portland) v. Amazon (Kansas City, MO)
- H25-0335AB Steven Gregory (Mattawamkeag), Megan Barter (Mattawamkeag) v. Leonard Warren (Millinocket), Cali Warren (Millinocket)
- H25-0488 Randolph Sprague, Jr. (Medway) v. Ricky Deloge (Medway)

CONSENT AGENDA

(No Argument in these cases)

- E24-0104 Casie Arietti (Oxford) v. Kerry, Inc. (Portland)
- E24-0106 Lisa Thompson (Unity) v. DaVita Dialysis (Denver, CO)
- E24-0119AB Jaeme Duggan (Atkinson) v. County of Piscataquis (Dover-Foxcroft), Piscataquis County Commissioners (Dover-Foxcroft)
- E24-0120 Wendy Bourget (Brunswick) v. Included Health (San Francisco, CA)
- E24-0127 Amanda Winkley (Augusta) v. Rusty Lantern Market (Brunswick)
- E24-0146AB Manuela Medrano (Calais) v. Bangor Nursing and Rehabilitation Center (Bangor), Covenant Health, Inc. (Tewksbury, MA)
- E24-0150 Orlando Nevarez (Sanford) v. The Young Men's Christian Association of Sanford and Springvale (Sanford)

E24-0157

Stephanie Montgomery (Portland, OR) v. Gould Academy (Bethel)

TABLED

**** Indicates a case in which a "reasonable grounds" finding is recommended***